



## CO2 aims to improve workplace

Story by Alexander Kufel

**T**he Army's Consideration of Others (CO2) program is about to become "almost a household" name to Corps of Engineers employees, said Anita Naone, POD and HED Equal Employment Opportunity officer. Late in 1997, with the daily news full of stories about sexual harassment in the military, the program went from being localized at the U.S. Military Academy at West Point to a major one in the Washington, D.C., military district. It spread quickly and today concerns civilian employees as well as active-duty military personnel throughout the Army. The program is now ready for implementation in all POD districts, said Naone.

"This is much too important to be limited only to soldiers," said HED deputy commander Maj. David Austin. "If we're going to be a truly effective organization, dignity and respect have to extend across all lines," he said.

Naone said that several elements go into creating a successful human relations climate that focuses on teamwork. One is that people have to become aware of how their actions affect others. Another is that the environment must emphasize respect between people of all races, creeds, genders, and heritage. And, finally, people have to become aware of the linkage between their actions toward others and their unit's ability to accomplish the mission.

Management analyst Emile Andrade said that education is at the core of the program and training for facilitators is underway in HED. It is being conducted by Naone. From there people can expect, not only to hear more about the program, but also to participate in small-group training sessions led by



*Maydean Martin, ED-DA, and Wendy Mow, PP-MM, give full attention to the learning materials provided by POD Equal Employment Opportunity officer Anita Naone during facilitator's training at building 230, Ft. Shafter. Twenty-six HED employees participated. Photo by Jim Dung.*

## Heightened awareness is best computer security

**R**ecent intrusions into some of the network servers at various sites within the Corps of Engineers remind us that an organization's electronic defenses are only as secure as employees allow them to be, said James K. Ligh, chief of POD and HED IM (Information Management). The most likely targets are not people's personal computers, but network and regional servers, he said.

"No one seems to take security seriously until it personally affects them," said Ligh. "but, all you have to do is lose important data once, and you become a believer. We're hoping to educate people so that damage, should it ever

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**Creativity:** *Any activity becomes creative when the doer cares about doing it right, or better.*  
—John Updike, American author, 1932 -

## Career Outreach attracts local high school students



*Tammy Luke, CO-HQ, fields last-minute questions from the Farrington High School students who participated in this year's Career Outreach program. In foreground is student advisor and chemistry teacher Mrs. Jo Kanehiro. Photo by Jim Dung.*

*Story by Alexander Kufel*

**G**oing to work may not be every adult's idea of fun, but 13 juniors from Wallace Ryder Farrington High School in Kalihi seemed to be having a good time going over the events of the day as they ate a pizza lunch and received certificates for participating in this year's Career Outreach program.

In a process designed to interest high school

students in career possibilities that they may not be fully aware of, the students spent three hours Oct. 21 "shadowing" HED professionals as they observed them at work. Interests included civil, electrical and environmental engineering, law, architecture, and accounting. Each student was matched with a volunteer HED employee who functioned as their host and introduced them to day-to-day details of the job and an explanation of the duties and responsibilities of that particular career path.

"Judging by the students' responses, it's clear that this is a good program and a big success," said co-chairperson Tammy Luke, CO-HQ. "We rely strictly on people volunteering to share their time. One student said that this experience made him more interested than he had been previously. That's the kind of thing that makes it all worthwhile," she said.

Lise Ditzel-Ma, PP-P, the other co-chairperson, said this experience is part of a semester-long program where the students research their goals and prepare a portfolio of their experiences at the end of the semester.

"It's really an awareness program," she said. "Most students don't know what the Corps does, especially because we are so diverse." Ditzel-Ma also said that POD has been participating in this program since 1985. She and Luke ask that anyone interested in taking part contact them.

## Computer security...

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occur, is minimized."

Ligh said that computer administrators throughout the world are finding out that there are 'hackers' out there who are unrelenting in their attempts to breach network security systems and make their presence known. They may just 'tag' the site to show that they have been there, place a virus, or actually delete or transfer files, he said.

Some common-sense things for people to do are to back-up important files and help maintain security by memorizing their passwords. Also, they should not tape passwords to the front of the

computer monitor or, for that matter, write them where others can find them. It helps, too, to select a different user identification and password from those used to access other systems, particularly on the Internet; and, for people to maintain control of their passwords by not giving them to others.

Should employees notice anything unusual on their desktop computer system, network server or any Corps system, they should report it immediately to the Information Management Helpdesk by calling 438-2371 so it can be checked out, said Lori Sorayama, HED IM. Also, Dave Honbo, chief of FED IM, reminds people that the telephone numbers that are used to dial-in to network servers for the purpose of retrieving e-mail while on temporary duty also are confidential and should not be disclosed to anyone.